MEDIROM
Press Release

November 19, 2026

MEDIROM MOTHER Labs Inc. (MEDIROM Group, Nasdaq: MRM)

# MEDIROM Announces Filing of Annual Report on Form 20-F for Fiscal Year 2025

TOKYO, Japan, November 19, 2026— MEDIROM Healthcare Technologies Inc. (Nasdaq: MRM) (the "Company") today announced that it filed its annual report on Form 20-F for the fiscal year ended December 31, 2025 with the SEC on Filing Date: November 18, 2026 (U.S. Eastern Time).

The annual report includes the Company's audited consolidated financial statements and the report of its independent registered public accounting firm. The filing is available through the SEC's EDGAR database at https://www.sec.gov/edgar/search/#/ciks=0001819704&entityName=Medirom%20Healthcare%20Technologies%20Inc.%20(MRM)%20(CIK%200001819704).

The Company sincerely apologizes to shareholders and investors for the concern caused by the delay and thanks all those who contributed to completing the filing.

The filing addresses the outstanding annual report under Nasdaq Listing Rule 5250(c)(1).

The Company remains committed to maintaining its listing on The Nasdaq Capital Market and will continue discussions with Nasdaq and pursue the necessary procedures toward that objective. The Company will disclose material developments as appropriate.

## Forward-Looking Statements

This release contains forward-looking statements concerning the Company's plans and expectations regarding its engagement with Nasdaq and continued listing. These statements reflect information available as of the date of this release and are subject to risks and uncertainties, including Nasdaq's review and decisions, that may cause actual outcomes to differ materially. Additional risks are described in the Company's SEC filings. Except as required by law, the Company undertakes no obligation to update these statements.

## Investor Relations Contact

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