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March 19, 2026

To Whom It May Concern,

Company Name: FAN Communications, Inc.
Name of Representative: Koji Ninomiya, Representative Director and President
(Code Number: 2461, TSE Prime Market)
Inquiries: Takashi Yoshinaga, Director, Executive Vice President and Executive Officer, Head of Corporate Department
(Telephone. +81-3-5766-3530)

Notice: Organizational and Personnel Changes

We announce that at the Board of Directors meeting held on March 19, 2026, it was resolved that the following organizational and personnel change will be made, effective April 1, 2026

1. Organizational Changes

The Company will abolish the Influencer Marketing Division and newly establish the LUMOS Division and the NOX Division to transfer the functions.

2. Personnel Change

Name	New Duties	Current Duties
Naoya Terashima	General Manager, LUMOS Division	Manager, Sales Team 1, Influencer Marketing Division
Kazumasa Matsuu	General Manager, NOX Division	Manager, Sales Team 2, Influencer Marketing Division

End